



OCCUPATIONAL HEALTH AND SAFETY POLICY

J&K Civil (WA) is a leading provider of Civil Construction Services to the WA Infrastructure, Mining and Resources sector and as such, is firmly committed to a policy of carrying out all work activities with the highest regard to Occupational Health and Safety Standards to ensure all our personnel are able to go home safely from work each day.

We are committed to undertaking all possible measures to remove or reduce risks to the health, safety and welfare of our employees, subcontractors, authorised visitors and anyone else who may be affected by our operations.

J&K Civil (WA) management aim to achieve this by:

- Communicating our safety management system to our employees, subcontractors and other stakeholders;
- Complying with all relevant health and safety legislation, acts, codes of practice, Australian Standards and client project specific requirements;
- Provide a safe work environment and defined systems of work for our employees and subcontractors;
- Maintain our plant and equipment in a safe condition;
- Provide facilities for the welfare of our employees;
- Provide all information, instruction, training, supervision and equipment that is reasonably necessary to ensure our employees are safe from injury and risks to health whilst at work;
- Commit to consult and co-operate with employees in all matters relating to health and safety in the workplace;
- Setting and periodically reviewing this Occupational Health and Safety Policy, our safety objectives and practices in order to continually improve our safety performance.

This policy applies to all business operations and functions, including those situations where employees are required to work off-site.

A handwritten signature in blue ink, appearing to read 'Jason Dow', is positioned above the printed name and title.

JASON DOW
J & K CIVIL (WA) PTY LTD
DIRECTOR