



ENVIRONMENTAL POLICY

J&K Civil (WA) is a leading provider of Civil Construction Services to the WA Infrastructure, Mining and Resources sector and as such recognises the fundamental role responsible environmental management plays in securing the future of continued business in our industry.

We are committed to minimising our impact on the environment and reducing the environmental footprint of our operations.

J&K Civil (WA) management aim to achieve this by:

- Communicating our environmental management system to our employees, subcontractors and other stakeholders;
- Increasing environmental awareness in accordance with this policy and promoting responsible environmental behaviour across all aspects of the business;
- Complying with all relevant environmental legislation, acts, codes of practice, Australian Standards and client project specific requirements;
- Helping clients identify, assess and reduce environmental risks prior to commencing project works;
- Understanding the biodiversity and conservation requirements of the areas in which we operate;
- Maximise the efficient use of our resources, prevent pollution, reduce emissions, reduce waste and where practical commit to waste recovery and recycling over disposal;
- Setting and periodically reviewing this Environmental Policy, our environmental objectives and practices in order to continually improve our operational and environmental performance.

This policy applies to all business operations and functions, including those situations where employees are required to work off-site.

A handwritten signature in blue ink, appearing to read 'Jason Dow', positioned above the printed name and title.

JASON DOW
J&K CIVIL (WA) PTY LTD
DIRECTOR